



Ford K. Sayre MEMORIAL SKI COUNCIL

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Ford Sayre Seeks Full-Time Alpine Head Coach

Ford Sayre, a growing ski club that supports over 100 youth Alpine skiers in the Upper Valley of New Hampshire and Vermont, is seeking a full-time head coach to provide leadership and coaching continuity across the club's alpine skiing programs (U8-U18). The head coach will have primary coaching responsibility for the club's high-school-aged (U16-U18) team.

Ford Sayre Memorial Ski Council is a 501(c3) established in 1950 to promote the sport of skiing in the Upper Valley. This new full-time position, reporting to the Ford Sayre Alpine Committee, creates an opportunity for the right individual to engage and leverage the Alpine team while establishing a unified, consistent coaching approach across the club's programs. Ford Sayre Alpine primarily skis at the Dartmouth Skiway in Lyme, NH, and Whaleback in Enfield, NH. The club includes members from a number of area towns and schools.

The main areas of responsibility include:

Coaching

Oversee the delivery of quality coaching to each of Ford Sayre's alpine programs and develop new and/or expanded programming. Currently the program has two main components: Ford Sayre Jr Racing (U8-U14) and Ford Sayre Academy (U16-U18).

- Assume direct coaching responsibility of the Ford Sayre Academy (FSA) program
- Lead a team of coaches to execute the Ford Sayre Jr racing program
- Coordinate and run the Thanksgiving Colorado camp (U12-U18)
- Set the race schedule
- Coordinate the plans and provisions for the team's requirements for out-of-town competitions including transportation, accommodation, equipment, and race entries for FSA
- Lead summer training and team building for U12-U18

Management

- Collaborate with the Ford Sayre Alpine Committee to set the strategic direction of the overall program and implement programming in accordance with that strategy.
- Work closely with Ford Sayre volunteers and Ford Sayre employees (administrative and IT staff) to administer day-to-day operations of the club
- Train and recruit coaches to ensure that the club has sufficient high-quality coaching resources for each of its programs
- Coordinate coaching plans with lead coaches of the Jr Racing Program to ensure Ford Sayre is providing a consistent experience across the spectrum of its programs
- During the off season, solicit and review feedback on each program to make any necessary changes in collaboration with the Alpine Committee
- Develop draft budget and monitor finances month to month
- Manage equipment ordering and inventory

Communication

- Keep the club's various constituencies informed and engaged with regular verbal and written communications. Constituencies include athletes, coaches, the Ford Sayre Alpine Committee, non-coach volunteers, parents, and the local ski community
- Lead communication with the Skiway and Whaleback
- In all communications within and outside the club, represent the club in a positive and professional manner

Implementing Vision & Strategic Direction

The full-time coach will collaborate with the Ford Sayre Alpine Committee to set the strategic direction of the overall program and implement programming in accordance with Ford Sayre Alpine's Guiding Principles.

Key skills and qualifications include:

Leadership

- Demonstrated ability to create a positive, athlete-centered, team experience working with a dynamic group of part-time coaches, volunteers, Alpine Committee members, and community members
- Demonstrated leadership skills and the ability to lead and motivate athletes, coaches, and volunteers
- Exceptional planning, organizational, and communication skills
- Exhibits a growth mentality

Alpine Ski Racing Expertise

- Extensive knowledge and passion for Alpine skiing and ski racing
- USSS (or equivalent) coaching certification
- Demonstrate a strong knowledge of the physiological, technical, emotional and mental demands of Alpine skiing and the ability to incorporate this knowledge into individualized training planning, execution and assessment

This is a full-time exempt, salaried position. Compensation based on experience with room for growth. Ideal start date between June and August of 2023. As this is a new role, we are open to modifying the role description to fit the right candidate. For more information, please contact alpinerace@fordsayre.org.

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