



# Coach Code of Conduct

## Junior Alpine Racing Program

Coaches in the Ford Sayre Junior Alpine program agree to abide by the Code of Conduct of both of our governing bodies, [NHARA](#) and [USSS](#), and to meet the following expectations.

### Commitment to Program

- Maintain enthusiasm for his/her role as coach and program ambassador.
- Uphold the program's mission, vision and values.
- Plan and conduct relevant, safe, and orderly practices.
- Promote a positive and fun yet focused environment during practices and races.
- Communicate and collaborate with other colleagues and branches within the Ford Sayre organization.
- Abide by all Ford Sayre Minor Athlete Abuse Prevention Policies.
- Abide by the policies included in the [Ford Sayre Employee Handbook](#).

### Commitment to Athlete

- Ensure that all athletes feel respected and included.
- Strive to optimize individual training and meet development needs.
- Maintain a holistic approach to athlete development.
- Be aware of and sensitive to the health and safety of each participant while planning, conducting, and reflecting upon FS programming and events.

### Commitment to Growth

- Maintain a growth mind-set and continually learn through experience, research, and collaboration.
- Invite and listen to constructive feedback.
- Engage in regular self-evaluation as well as feedback from other coaches and the Alpine Committee.
- Make and take opportunities to pursue professional development.
- Be process-oriented and organized.

### Commitment to Team

- Recognize that to coach is to lead by example and to lead is to serve.
- Work with the team to define and foster healthy team culture.
- Promote the view that skiing is both an individual and team sport. And value the importance of working together as a team to achieve a higher level.

Coach Signature \_\_\_\_\_ Date \_\_\_\_\_